

Public Employment Relations Board Facts - FY06



General Information

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Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 9	# PT EEs: 0	# Temporary EEs: 0	Avg. Length of Service: 16.55
Span of Control: 8.00	% Performance Evaluations Completed: 66.67%		Total Unemployment Insurance Claims: 1
Age Groups:	# of Females: 4	# of Minorities: 0	# of Persons With Disabilities: 0
<25 0	% of WF: 44.44%	% of WF: 0%	% of WF: 0%
25-34 0			
35-44 0	# of Males: 5	# of Non-minorities: 9	# of Persons With Non-Disabilities: 9
45-54 4	% of WF: 55.56%	% of WF: 100%	% of WF: 100%
55-64 5			
65+ 0			
Average Age: 54.84			
Officials/Administrators	Professionals	Technicians	Protective Service
EEO Category 1: 3	EEO Category 2: 4	EEO Category 3: 1	EEO Category 4: 0
Paraprofessionals	Administrative Services	Skilled Craft	Service/Maintenance
EEO Category 5: 0	EEO Category 6: 1	EEO Category 7: 0	EEO Category 8: 0
Separation Rate: 10.53%	Hire Rate: 0.0%	Number Hires: 0	Transfer In: 0
Retirements: 0	All Terminations: 1	Voluntary Quits: 0	Transfer Out: 0
# of Classes Used: 5	Most Populous Classes: Admin. Law Judge 2 (4), Public Employment Relations Board Member (2), 3 classes with 1 incumbent each		

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$1,925.00	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$757,856.87	Avg. Base Salary: \$58,278.00	Overtime Days Used: 0
Overtime Cost: \$0.00	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$0.00	Vacation Pay - Earned Value: \$61,331.66	Vacation Days Earned: 220.7	Vacation Used Expense: \$61,565.30	Vacation Days Taken: 219.2
Workers' Comp Days Used: 0	Sick Leave Days Earned: 181.3	Reg. Sick Leave Used Expense: \$18,588.01	Reg. Sick Leave Days Used: 74.0	Converted Sick Leave To Vacation Used Expense: \$15,743.64
	Sick Leave -Earned Value: \$46,995.74	Converted Sick Leave To Vacation Days Used: 46.5	Avg. Sick Leave Days Per EE: 8.22	
Injury Leave Used Expense: \$0.00	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 2 Up (Vacant): 2 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$22,890.40	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$1,843.04	Funeral Days Used: 6.0	Extraordinary Pay: \$0.00		
Jury Leave Used Expense: \$0.00	Jury Leave Days Used: 0	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A	Minorities: Current Year (FY '07) RUU: N/A	PWD: Year (FY '07) RUU: N/A
Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A
Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A

Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006